



ADSE ENVIRONMENT POLICY

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ANGLICAN DEVELOPMENT SERVICES EASTERN

ADSE ENVIRONMENT POLICY

REVIEWED BY THE BOARD



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Board Chairman

21st May 2024

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Date



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Chief Executive Officer

21st May 2024

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Date

Introduction

ADSE is committed to conducting its operations and activities in an environmentally responsible, sustainable, and climate-resilient manner in our area of jurisdiction. We recognise the urgent need to protect our natural ecosystems, conserve biodiversity, combat climate change, and minimise our ecological footprint for the benefit of current and future generations.

We commit to full compliance with the Environmental Management and Coordination Act (EMCA) No. 8 of 1999 (amended 2015), the Climate Change Act No. 11 of 2016, as well as other applicable national and international environmental and climate change regulations. This policy outlines ADSE's principles and guidelines for promoting conservation, climate action, sustainable practices, and responsible resource management.

Policy Scope and Responsibility

This policy applies to all ADSE employees, contractors, and partners. Oversight and implementation are the responsibility of the Environmental and Climate Change Committee. The committee will comprise the following staff: The Deputy CEO, the Chief Manager-Programs, the Environment and Social Safeguards Officer, the MACP Manager and the Climate Change Specialist.

1. Environmental Protection, Conservation, and Climate Resilience

- We recognise the critical importance of protecting ecosystems, habitats, and biodiversity across our sites of operation. Our programs and projects will be designed and implemented to avoid, minimise, or mitigate negative environmental and climate-related impacts.
- We support initiatives related to sustainable land management, reforestation, and conservation of indigenous flora and fauna.
- We promote nature-based solutions and environmental restoration in degraded and climate-vulnerable areas.
- We will enhance ecosystem services that contribute to climate regulation, such as carbon sequestration and watershed protection.

2. Resource Efficiency, Sustainable Practices, and Low-Carbon Development

- We commit to reducing our consumption of natural resources, including energy, water, and raw materials, by integrating efficiency and conservation measures into our operations.
- We commit to prioritising the use of renewable energy sources and low-carbon technologies.

- We commit to integrating climate-smart solutions into project design, procurement, and daily operations.

3. Climate Change Mitigation and Adaptation

ADSE acknowledges the threat of climate change and is committed to contributing to both mitigation and adaptation efforts in Kenya.

- We commit to integrating climate risk assessments into project planning and implementation to ensure resilience.
 - We support climate-smart agriculture, sustainable forestry, and other adaptive practices that strengthen community resilience.
 - We reduce greenhouse gas (GHG) emissions from our operations
 - We align our strategies with Kenya's National Climate Change Action Plan (NCCAP) and the Paris Agreement.
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4. Waste Management

ADSE will implement and promote robust waste reduction, reuse, recycling, and safe disposal practices across all projects and offices.

- We minimise the generation of hazardous and non-hazardous waste through responsible sourcing and efficient use of materials.
- Collaboration with licensed waste management providers will ensure safe and lawful waste handling.

5. Protection of Water Resources

We recognize the critical importance of protecting Kenya's freshwater resources and will take steps to prevent contamination, overuse, and degradation of water bodies.

- ADSE will implement water-saving technologies, promote rainwater harvesting, and encourage responsible water use.
 - We will ensure that our projects do not adversely affect local water sources, aquatic ecosystems, or community water access.
 - Climate change impacts on water availability will be factored into our project risk assessments.
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6. Community Engagement, Climate Education, and Environmental Awareness

We will engage local communities to raise awareness of environmental and climate-related challenges and empower them with sustainable solutions.

- ADSE will collaborate with local stakeholders, including government agencies, to co-create climate-resilient and environmentally responsible initiatives.
 - Environmental and climate education will be embedded in our outreach and capacity-building programs.
 - We will support community-based adaptation initiatives and promote indigenous knowledge systems.
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7. Compliance, Monitoring, and Continuous Improvement

The ADSE Environment and Climate Change Committee will ensure the monitoring and continuous compliance with the policy.

ADSE will comply with all relevant environmental and climate-related laws, regulations, and standards.

- We will regularly review and update this policy to remain aligned with emerging environmental issues, climate science, and best practices.
 - Lessons learned and innovations will be integrated into future planning.
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8. Transparency and Reporting

We are committed to transparency in our environmental and climate-related actions and decisions.

- We will maintain open dialogue with stakeholders—including communities, partners, and regulatory authorities—and encourage feedback.

ADSE Environmental Policy	
Description & Responsibility	Date & Responsibility
Person Responsible	Chief Executive Officer
Date Created: Version 1	May 2024
Date of review	August 2025
Signed off by Chief Executive Officer	
Approved By Board	
Next review	

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Eastern

P. O. BOX 100 - 90103

Wamunyu, Machakos-Kenya

Tel: +254 727 081 967 | +254 726 622 011

Email: info@adseastern.org

Website: www.adseastern.org